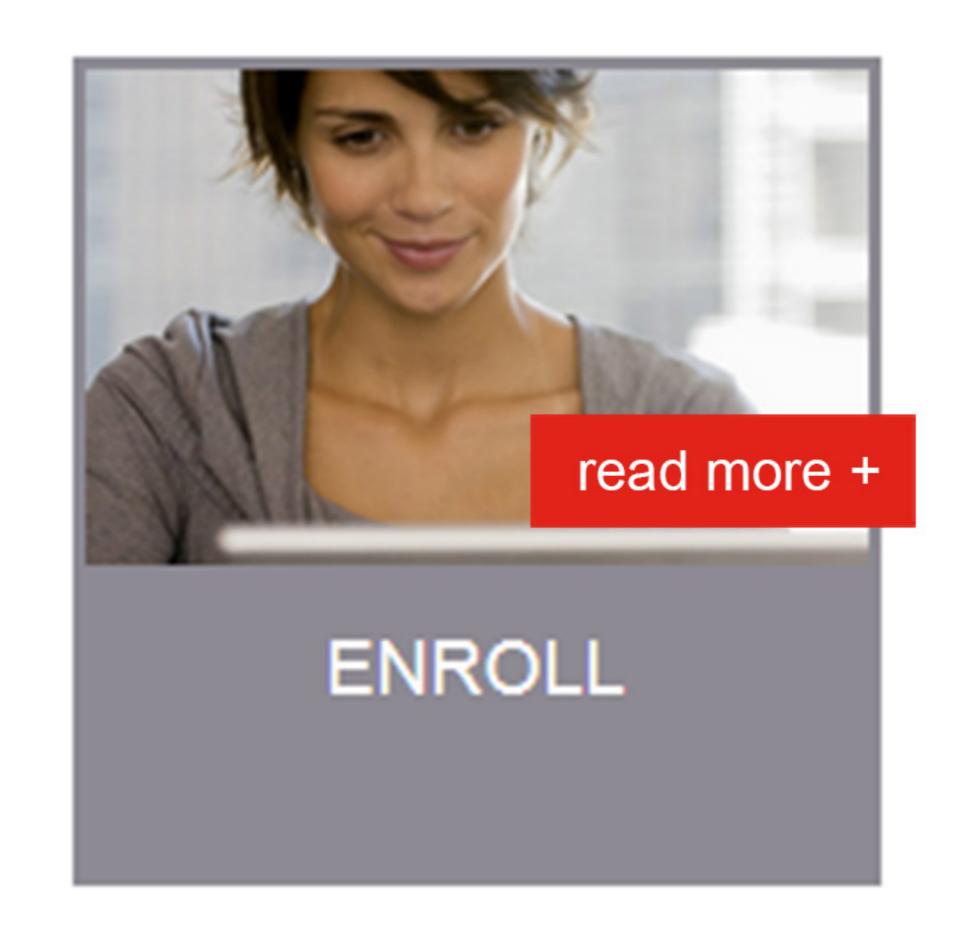
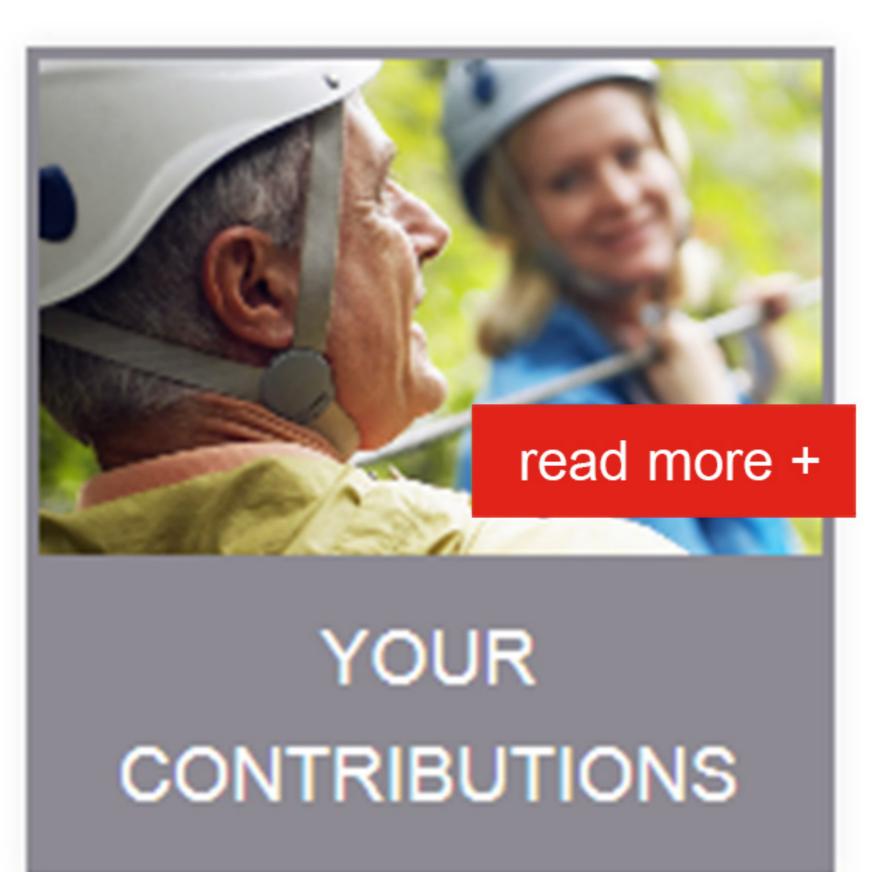


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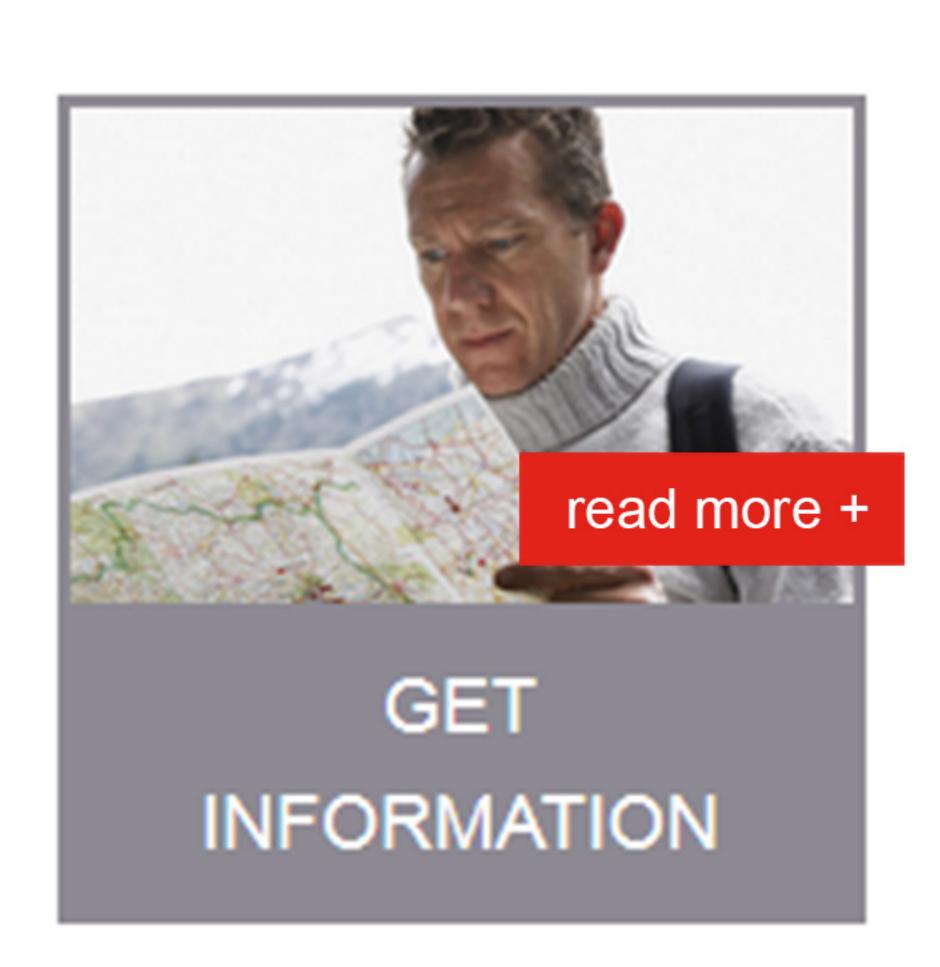
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Welcome

More than 80% of Lenovo's employees are enrolled in the Lenovo Plan (401(k) Plan). The plan offers a variety of ways to help you meet your financial goals. The 401(k) Plan also offers a wide range of investment options and services to help you meet your goals. Enroll now... or read on and learn more.

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